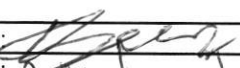
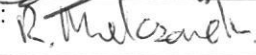


<b>SDTTA Equal Opportunities Policy</b>		Approval Date:	18/10/23
		Review Date:	17/1/24
		Version No:	
<b>President:</b>	Sign: 	Name	LUKE FISHER
<b>Vice-President:</b>	Sign: 	Name	RICHARD MIELCZAREK

## PURPOSE

To eliminate discrimination or harassment in the Club based on personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political associations or beliefs.

## POLICY STATEMENT

Sunbury and District Table Tennis Association supports equal opportunity as applied to membership, coaching, committee appointments and player selection and will make decisions based on a person's skills with disregard to personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political affiliation or beliefs. The exception to this statement exists where a rule or bi-law has been established by SDTTA that prohibits participation of an individual in a particular competition because of safety or maturation considerations.

All members of the Club are expected to treat all people with respect and not to discriminate directly or indirectly against people based on personal characteristics including those listed. Any person engaging in behaviour deemed as racially vilifying, homophobic, or discriminatory will encounter disciplinary action.

## PROCEDURES

Advise the match secretary or president as soon as possible and any complaints and concerns should be made by 12.00 noon Sunday following the match.

Email: sunburytabletennis@gmail.com

All offences related to the aforementioned statement will be reported to the Club Committee and may lead to disciplinary sanctions including deduction of match points, suspension or Expulsion of the player from the Club.

**The policy will be reviewed annually and formally adopted by the Club Committee.**