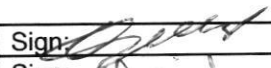
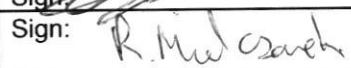


SDTTA Racial Vilification Policy		Approval Date:	18/10/23
		Review Date:	17/1/24
		Version No:	
President:	Sign: 	Name	LUKE FISHER
Vice-President:	Sign: 	Name	RICHARD MIELZAREK

PURPOSE

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

POLICY STATEMENT

Sunbury and District Table Tennis Association supports diversity and is proud to have a membership that is multi cultural and reflective of the broader community. SDTTA is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at Club level. Under this Club policy:

No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.

In the event that there is an alleged breach of this policy, an umpire, spectator, or participant may lodge a complaint to the match secretary or president at any given time. The complaint can be verbal, but may be requested in writing subsequently for documentation purposes.

PROCEDURES

Advise the match secretary or president as soon as possible and any complaints and concerns should be made ideally within a month of the alleged incident.

Email: sunburytabletennis@gmail.com

All offences related to the aforementioned statement will be reported to the Club Committee and may lead to disciplinary sanctions including deduction of match points, suspension or Expulsion of the player from the Club.

The policy will be reviewed annually and formally adopted by the Club Committee.